



49th Parallel

GROCERY

A friendly reminder that the following Covid-19 safety practices are still in effect. Please note that the below is not an exhaustive list. For complete details, please see our Covid-19 Safety Plan on your Avanti profile under company documents.

Handwashing

Please remember to continue to wash your hands frequently. This still remains one of the top ways to stop the spread of Covid-19 and other communicable diseases. Wash your hands often with soap and warm water for at least 20 seconds. If soap and water aren't available, use the hand sanitizer that is provided around the stores. Gloves continue to be available, but are not mandatory. Avoid touching your eyes and face with unwashed hands or gloves.

Social Distancing

Whenever possible, please remain 6 feet from your coworkers or customers. This remains a constant and crucial piece of advice from medical professionals to stop the spread of Covid-19. We recognize that this is not always possible as you move around the store and that customers will come within 6 feet of you. We want to encourage you to *kindly* remind our customers, if needed, of our social distancing guidelines and point out the arrows/markers on the floor when appropriate.

We also recognize it can be difficult, if not impossible, to keep you distance from your coworkers in departments where you work side by side. As mentioned in Memo #16, if you can't remain 6 feet from your coworker, please wear a mask or face shield. In all other circumstances, face coverings remain optional at this time.

Cleaning Surface Areas

While our custodians are still providing extra cleaning at night, it is important to continue to clean and disinfect throughout the day, particularly the high touch points. Please refer to your individual store and department for proper cleaning guidelines.

Sick Policy

If you are sick or have any symptoms, please stay home. The regular cold & flu season is just ahead of us, so please take care of yourself and stay home if you sick. If you are feeling ill, please talk to your supervisor about staying home for an extended time. We are still not requesting doctor's notes at this time.

Please remember to use caution when speaking about staff members (or people they have come into contact with) if they are off sick or away. There will likely be a number of employees off sick in the coming months with cold & flu season just around the corner and there will continue to be suspected and confirmed cases throughout our communities we work in, but to date we do not have any confirmed cases of Covid-19 at any of our stores. In the event that one of our employees is confirmed to have Covid-19, you will be notified directly by Head Office and informed of any changes to our safety measures at that time.